



Giz A Break

Job title: Youth support worker

Reporting to: Executive Manager

Salary: up to 82,500 p.a. plus superannuation. Giz A Break is a registered charity with FBT exemption. You can therefore salary package the maximum possible rate.

Hours: Full time

Location: Shepparton*

** The nature of the work means that frequent travel, including frequent overnight travel, to locations across regional Victoria, and occasionally New South Wales, is a requirement. This role is hands on and not suitable for working from home.*

Giz A Break delivers health & wellbeing initiatives in an off-road adventure touring format, mostly for young people (14-25 years old) in tricky situations. The successful candidate will be a core member of Giz A Break's adventure delivery team, and is expected to initially participate in, and after a period of training lead, a minimum of 12 and up to 16 multi-day adventures (group camps) and deliver up to 100 full-day adventures (1:1 or small group) over 12 months. The destinations include the Victorian High Country, Grampians, Otways, Victorian Deserts, and NSW Outback. The duration of the significant majority of camps is four days (3 nights), with a small number (max. 2) lasting seven days (6 nights).

Note that camps take place in remote locations with very limited (if any) network coverage. Weekend work is not generally required with a small number of exceptions; up to two camps per annum, and there may be training courses (e.g. advanced four-wheel driving and wilderness first aid) that only run over weekends. You will be provided with meals and accommodation during camps, and with meals during full-day adventures.

Staff participating in camps work twelve-hour shifts (including breaks), and nine-hour shifts during full-day adventures.



Duties of the role	Time spent	Competencies sought	Must have or optional (can be trained)
Assist in and/or lead delivery of multi-day and single-day off-road adventures with participants	80%	<p>Excellent communication and listening skills.</p> <p>Experience working with young people with mental health or at-risk profiles (incl. justice engagement).</p> <p>Unrestricted drivers licence (ability to drive vehicle with manual gearbox highly desirable)</p> <p>Experience operating 4x4 in offroad terrain (can be taught)</p> <p>Physical fitness – able to go for extended hikes while carrying backpacks; ability to set-up and pack-up camp, including lifting swags onto the roof of cars.</p> <p>Emotional maturity: Must have a solid understanding of self, ability to regulate own emotions and assist others to do so, too.</p>	<p>Must have</p> <p>Must have</p> <p>Must have</p> <p>Highly desirable</p> <p>Must have</p> <p>Must have</p>



Duties of the role	Time spent	Competencies sought	Must have or optional (can be trained)
e.g. Reporting on adventures delivered	10%	e-literacy: Use of cloud-based client database and adventure management systems to prepare for and report on engagement with participants and delivery of adventures	Must have
e.g. Stakeholder engagement	10%	Solid understanding of the health and social service environment in Greater Shepparton	Desirable

Qualifications

At least one of the following formal qualifications:

- Counselling, psychology, social work, mental health social work, occupational therapy
- Diploma in Youth Work
- Outdoor Education (university degree)

Must hold and maintain:

- Current Working with Children and Police Checks
- Unrestricted drivers licence
- Pass Disability Worker Screening Check



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- Advanced 4x4 Operator certificate (we can assist you obtaining this qualification)
- Wilderness / remote First Aid (we can assist you obtaining this qualification)

Work experience and skills

- Experience supporting young people, including vulnerable young people, including understanding childhood trauma and how this impacts cognitive and social functioning
- Understanding of Victorian social, health, and justice system
- A love of the outdoors, and knowledge of the Victorian high country
- Experience driving on difficult 4x4 tracks very favourably viewed
- Experience hiking in challenging and remote terrain favourably viewed
- Understanding of the social determinants of health